

Showers Quarterly focuses on emerging legal issues affecting churches, nonprofits, and businesses.

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## The Showers Quarterly

Welcome to the Showers Quarterly for the fourth quarter of 2018. This mailing is a compilation of the last four articles our firm has published. The Showers Quarterly provides information on emerging legal issues facing churches, nonprofits, and businesses. These articles are designed to summarize legal hot-spots and trends. We hope these issues help your organization begin the conversation on how to best protect your ministry or business and lead you to the correct resources.

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## Protecting Your Church in Troubled Times: A Guide to Establishing Church Security Protocols

*By H. Robert Showers, Esq. and Bethany R. Horvat, Paralegal*

It was just last month when the final surviving victim from the Sutherland Springs church shooting returned home from the hospital. Shot five times, young Ryland is only six years old. He lost his stepmother and two sisters (ages five and seven) in the tragic shooting that occurred in November of 2017. **As Ryland's story demonstrates, active shooters give no exception to age or venue.** The violent mass shooting carried the most casualties of any church shooting in American history, ranging in age from one to seventy-seven. Gone are the days where a church building was a sanctuary.

Following the Sutherland Springs tragedy and other church violence in recent years, churches all over the United States have begun to evaluate their own safety protocols in order to better secure their premises and best protect their congregants.

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## **A Growing Company's Guide to Term Sheets**

***By Kyle D. Winey, Esq.***

Companies in growth mode are exciting, appealing, and of course, profitable. As they grow, companies are often presented with a variety of new opportunities in the marketplace. Many of these new opportunities are capable of catapulting the company to the next level.

However, in order to capitalize on these new opportunities, a company often needs one critical ingredient: money. As the saying goes, “It takes money to make money.” Occasionally, companies will opt to finance these new opportunities through “bootstrapping” – using the profits from current operations to finance new growth initiatives. However, bootstrapping comes with several disadvantages, mainly, time. With bootstrapping, generating sufficient cash to finance growth opportunities often takes years, and inside a world changing faster than ever, many companies do not have years to wait. That is why many growing companies seek to raise outside capital.

In raising capital, entrepreneurs, business folks, and companies will likely encounter a “term sheet.” The purpose of this article is to explore what term sheets are, why they matter, and how negotiating a favorable term sheet is key to long-term business success.

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## **New Federal Legislation Affecting Church and Community Youth Sport Programs**

***By H. Robert Showers, Esq.***

President Trump recently signed new legislation which will affect privately run youth sport programs directly and ***indirectly, including church and community youth sports programs***. Given the broad scope of the bill, this memo will address specifically how it will affect churches, nonprofits, and private community sports programs. Should you desire to read more on the background and analysis of the new bill in full, see the linked article by our ministry partner Greg Love of MinistrySafe, entitled [“Preventing Child Sexual Abuse in Youth Sport – New Federal Legislation Takes Extraordinary Step”](#).

***How will this law affect my church, nonprofit, or private sports program?***

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## Nuts and Bolts of a Personal Injury Case

*By Daniel J. Hebda, Esq.*

In the aftermath of a painful and traumatizing personal injury accident, the whirl of paperwork and the antics of insurance companies often produce just as much anxiety and uncertainty as the accident itself. Although personal injuries sadly occur every day, no one expects them to happen, and consequently very few people are well prepared to take their case to an attorney who can help them through the process of being made whole. This article discusses the “nuts and bolts” of a personal injury case to give you the tools you need to assess and prepare, should you need to bring your case to an attorney for help.

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